

# Work of Leaders

## Vision, Alignment & Execution

**NEW!**

**INTERACTIVE ASSESSMENT & MORE PRECISE MEASUREMENT .....**

- Connects to Real World Demands

- Generates Powerful Conversations

- Provides a Clear Path for Action

Comprehensively researched, thought-provoking, and eminently practical: *The Work of Leaders* stimulates fresh conversations and new perspectives regardless of the leader's knowledge or experience. It's an opportunity for leaders at all levels of learning to reflect on how they approach each step of their work along a "leadership continua" and helps leaders take action with personalised tips and strategies that give clear direction and are easy to apply.

In our view, leaders have three fundamental responsibilities: They craft a *vision*, they build *alignment*, and they champion *execution*.



### **Crafting a Vision:**

The Work of Leaders includes crafting a vision of new possibilities for the future **exploration, boldness, & testing assumptions.**



### **Building Alignment:**

Leaders build alignment by communicating with **clarity**, engaging in **dialogue**, & providing **inspiration**, so everyone is moving in the same direction.



### **Championing Execution:**

Finally, leaders need to champion execution through **momentum, structure, & feedback**, to enable the group to capitalise on its talents while making the vision to reality.

**The Work of Leaders Program** approaches leadership as a one-to-many relationship, as opposed to the one-to-one relationship of management. It focuses on tangible steps directed at leading a group or organisation toward desired impact.

Consistently thought-provoking, Work of Leaders stimulates fresh conversations and perspectives. It's an opportunity for leaders at all levels of learning to reflect on how they approach each step of their work.

In addition, Work of Leaders encourages reflection and discussion on their next steps as a leader. Work of Leaders helps leaders take action with personalised strategies that give clear direction and are easy to apply.

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